## CERTIFICATION OF ENROLLMENT

### ENGROSSED SUBSTITUTE HOUSE BILL 1790

Chapter 269, Laws of 2011

62nd Legislature 2011 Regular Session

SCHOOL DISTRICTS--BENEFITS--DIRECT PRACTICE AGREEMENTS

EFFECTIVE DATE: 07/22/11

Passed by the House April 15, 2011 Yeas 96 Nays 0

### FRANK CHOPP

### Speaker of the House of Representatives

Passed by the Senate April 8, 2011 Yeas 49 Nays 0

### CERTIFICATE

I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **ENGROSSED SUBSTITUTE HOUSE BILL** 1790 as passed by the House of Representatives and the Senate on the dates hereon set forth.

## BARBARA BAKER

BRAD OWEN Chief Clerk

# President of the Senate

Approved May 5, 2011, 10:20 a.m.

FILED

May 6, 2011

CHRISTINE GREGOIRE

Governor of the State of Washington

Secretary of State State of Washington

# \_\_\_\_\_

# ENGROSSED SUBSTITUTE HOUSE BILL 1790

#### AS AMENDED BY THE SENATE

Passed Legislature - 2011 Regular Session

# State of Washington 62nd Legislature 2011 Regular Session

By House Ways & Means (originally sponsored by Representatives Dammeier, Sullivan, Hinkle, Green, and Ormsby)

READ FIRST TIME 02/25/11.

6 7

8

9

10

- 1 AN ACT Relating to school district contracts with direct practice
- 2 health providers; and amending RCW 28A.400.280 and 28A.400.350.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 28A.400.280 and 1990 1st ex.s. c 11 s 6 are each 5 amended to read as follows:
  - (1) Except as provided in subsection (2) of this section, school districts may provide employer fringe benefit contributions after October 1, 1990, only for basic benefits. However, school districts may continue payments under contracts with employees or benefit providers in effect on April 13, 1990, until the contract expires.
- (2) School districts may provide employer contributions after 11 12 October 1, 1990, for optional benefit plans, in addition to basic benefits, only for employees included in pooling arrangements under 13 14 this subsection. Optional ((benefit-plans)) benefits may include 15 direct agreements as defined in chapter 48.150 RCW, but may not include 16 employee beneficiary accounts that can be liquidated by the employee on termination of employment. Optional benefit plans may be offered only 17 18 if:

- 1 (a) The school district pools benefit allocations among employees 2 using a pooling arrangement that includes at least one employee 3 bargaining unit and/or all nonbargaining group employees;
  - (b) Each full-time employee included in the pooling arrangement is offered basic benefits, including coverage for dependents, without a payroll deduction for premium charges;
  - (c) Each full-time employee included in the pooling arrangement, regardless of the number of dependents receiving basic coverage, receives the same additional employer contribution for other coverage or optional benefits; and
  - (d) For part-time employees included in the pooling arrangement, participation in optional benefit plans shall be governed by the same eligibility criteria and/or proration of employer contributions used for allocations for basic benefits.
  - (3) Savings accruing to school districts due to limitations on benefit options under this section shall be pooled and made available by the districts to reduce out-of-pocket premium expenses for employees needing basic coverage for dependents. School districts are not intended to divert state benefit allocations for other purposes.
- **Sec. 2.** RCW 28A.400.350 and 2001 c 266 s 2 are each amended to 21 read as follows:
  - (1) The board of directors of any of the state's school districts or educational service districts may make available liability, life, health, health care, accident, disability, and salary protection or insurance, direct agreements as defined in chapter 48.150 RCW, or any one of, or a combination of the ((enumerated)) types of ((insurance)) employee benefits enumerated in this subsection, or any other type of insurance or protection, for the members of the boards of directors, the students, and employees of the school district or educational service district, and their dependents. Such coverage may be provided by contracts with private carriers, with the state health care authority after July 1, 1990, pursuant to the approval of the authority administrator, or through self-insurance or self-funding pursuant to chapter 48.62 RCW, or in any other manner authorized by law. Any direct agreement must comply with RCW 48.150.050.
  - (2) Whenever funds are available for these purposes the board of directors of the school district or educational service district may

contribute all or a part of the cost of such protection or insurance for the employees of their respective school districts or educational service districts and their dependents. The premiums on such liability insurance shall be borne by the school district or educational service district.

1 2

3

4

6 7

8

9

10

11 12

13

14

15

16

17

18

19

20

21

22

2324

25

2627

28

29

3031

32

33

34

35

3637

38

After October 1, 1990, school districts may not contribute to any employee protection or insurance other than liability insurance unless the district's employee benefit plan conforms to RCW 28A.400.275 and 28A.400.280.

(3) For school board members, educational service district board members, and students, the premiums due on such protection or insurance shall be borne by the assenting school board member, educational service district board member, or student. The school district or educational service district may contribute all or part of the costs, including the premiums, of life, health, health care, accident or disability insurance which shall be offered to all participating in interschool activities on the behalf of or representative of their school, school district, or educational service district. The school district board of directors and the educational service district board may require any student participating in extracurricular interschool activities to, as a condition of participation, document evidence of insurance or purchase insurance that will provide adequate coverage, as determined by the school district board of directors or the educational service district board, for medical expenses incurred as a result of injury sustained while participating in the extracurricular activity. In establishing such a requirement, the district shall adopt regulations for waiving or reducing the premiums of such coverage as may be offered through the school district or educational service district to participating in extracurricular activities, for those students whose families, by reason of their low income, would have difficulty paying the entire amount of such insurance premiums. The district board shall adopt regulations for waiving or reducing the insurance coverage requirements for low-income students in order to assure such students are not prohibited from participating in extracurricular interschool activities.

(4) All contracts for insurance or protection written to take advantage of the provisions of this section shall provide that the

- 1 beneficiaries of such contracts may utilize on an equal participation
- 2 basis the services of those practitioners licensed pursuant to chapters
- 3 18.22, 18.25, 18.53, 18.57, and 18.71 RCW.

Passed by the House April 15, 2011. Passed by the Senate April 8, 2011. Approved by the Governor May 5, 2011. Filed in Office of Secretary of State May 6, 2011.